

Keeping up on HR trends

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A symposium at the beginning of October will be of interest to anyone involved with human resources in business.

Stefanie Young, a member of the advisory council for the B.C. Human Resources Management Association (BCHRMA), says the symposium is not just for members.

"It could be anyone from HR professionals to business leaders. Anyone who is responding to the changing work environment and how human resources are part of it can get something from this symposium."

The symposium will be held Oct. 1 and 2 at the Coast Inn of the North, and is an annual event.

"This is the eighth annual Northern Symposium," Young says, "and its theme is Learning, Leading, Legacy."

The BCHRMA holds an annual conference, usually in Vancouver, but Young says the October event is "more targeted to the North."

Among the topics which will be presented are recruiting and retention for a diverse workforce, workplace health and safety, and a look at current HR challenges from a legal perspective.

"There are breaks scheduled during the day for people to do some networking," Young says, "but there is also a networking dinner Saturday night. You don't need to be at the symposium to take part in the dinner, and it's a great time to network."

"It will also be when we recognize our new CHRPs, which are the people who have recently been certified as HR professionals."

The deadline for early-bird registrations is this Friday, Sept. 14, and Young says two people from the same organization who register at the same time will receive a 10 per cent discount.

For information, including an agenda, go to the website at www.bchrma.org.