

Two nominated for Rising Star award

Paula Spruce of Spruce Business Consulting and TRU student Matt Renfrew were connected last year as mentor and mentee.

They have continued their relationship this year to include volunteering with the local B.C. HRMA Advisory Council as co-chairs of the B.C. HRMA Professional Mentoring Program.

"Mentoring is a really great way to get involved in the community and share my education and experience with others," Paula says.

"Matt has excelled over the last year and has learned a lot from this relationship. He is being nominated for the B.C. HRMA Rising Star Award as a new leader that is lighting the HR community on fire."

B.C. HRMA created the Rising Star Award to recognize a human-resources practitioner who is in the first five



Paula Spruce

years of his or her career, and who contributes significantly to B.C.'s HR community.

Shannon Joly, human-resources adviser at TRU, has also been nominated for the Rising Star Award.

The B.C. HRMA mentoring program operates over an eight-month period each year. Accepted applicants are

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matched up with an experienced HR professional to create a relationship of learning.

Both volunteer their time and the mentored person aims to learn new ideas and increase his or her understanding of the disciplines of the human-resources profession.

In terms of the mentees, half of this year's mentored participants have been students at TRU.

Other participants are

emerging practitioners working in the community.

Mentors of this program have come from a variety of different businesses and organizations in Kamloops and the surrounding region including Convergys, School District 73, TRU, B.C. Lottery Corporation, Highland Valley Copper, the City of Kamloops and private consultants.

This program and many other professional developmental opportunities are provided through the B.C. Human Resources Management Association, whose primary goal is to bring HR professionals together to network and learn from each other at social and educational events.

For further information, contact Paula Spruce at 318-6053 or visit the BC HRMA website at www/bchrma.org.