



**EMPLOYMENT OPPORTUNITY
POSTING #16-CL-CI-07**

Fraserside Community Services Society invites applications for the following position:

Job Title: COMMUNITY SUPPORT WORKER
Program: COMMUNITY INCLUSION DAY PROGRAMS
Classification: Standard Grid Level 10 – Community Support Worker
Rate of Pay: \$18.59 per hour and increments in accordance with the terms of the Collective Agreement

JOB SUMMARY:

The Community Support Worker supports clients with developmental disabilities in community based activities; works with all clients and the team and implement individual and group planning, training and support; develops program and community activities based on individual's choices, interests and abilities; provides client supervision and support, and daily living, social, life and work skills training to promote skill development, community participation and integration; participates and assists team members in the ongoing development and operation of the program, including developing curriculum and facilitating client workshops, and planning structured client activities; carries out assignments with client(s) following set protocols and programs.

QUALIFICATIONS:

- Minimum Diploma in the human services field and at least one year recent experience working with people who have developmental disabilities or an equivalent combination of education, training and experience
- Experience in day services, developing integrated community opportunities and supporting employment options for people with developmental disabilities
- Demonstrated strong knowledge/training in behaviour approach and experience working with individuals with challenging behaviours, mobility impairments and alternate communication systems
- Ability to cooperate with team members and to be able to adjust to, and manage change
- Appropriate role modelling and willingness to participate in diverse daily activities (community, recreational, vocational, employment, daily living, one-to-one, etc.) and work with a broad range of individuals
- Demonstrated ability to successfully implement instructional and proactive training and community inclusion programs for clients
- Must have the skills and ability to interact and work with all clients in groups and one-to-one
- Skill in developing, implementing, monitoring and documenting individual service plans and training plans
- Demonstrated ability and commitment to working effectively with diverse populations
- Valid First Aid/CPR, Non-Violent Crisis Intervention certification; Mandt System Training an asset
- Class 4 Restricted BC Driver's License; Reliable personal vehicle with business insurance and \$3,000,000 third-party legal liability insurance required
- Working knowledge of Windows operating system and MS Word; familiarity with an electronic case management system is preferred
- Successful Criminal Record Check

HOURS OF WORK: 14 hrs/week, Monday 10:00am – 2:00pm, Wednesday & Thursday 9:30am – 2:30pm; start and finish times may be adjusted and flexibility with hours of work is required to meet client and program needs as determined by the Program Coordinator.

This position is open to male and female applicants except where bona fide occupational requirements prevent it. This position requires union membership. Applicants are requested to submit a cover letter and resume that quotes the posting number, provide an E-mail address and telephone number, and include qualifications, experience and any other information that may assist the Society in arriving at a hiring decision.

E-mail applications to hr@fraserside.bc.ca

DATE EMPLOYMENT OPPORTUNITY POSTED:
DATE EMPLOYMENT OPPORTUNITY CLOSED:

4 October 2016
18 October 2016

Fraserside is an equal opportunity employer. We thank all applicants for their interest in Fraserside. Only those selected for an interview will be contacted.